

Modern Slavery and Human Trafficking Statement

Darta NV and its subsidiaries (*Darta Alentejo, Darta UK, Darta Yorkshire, Darta Italia, Covalpa, Sole di Sicilia and Darta La Mancha*), hereinafter referred to as '**Darta**' or '**the Darta Group**', is a frozen food manufacturer committed to conducting business responsibly, ethically and with full respect for human rights.

Darta produces a broad range of fresh frozen products at one site in the United Kingdom and at five production sites across Europe located close to its growers. From these locations, Darta distributes its products to customers worldwide. We maintain a **zero-tolerance approach** to all forms of modern slavery, forced labour, child labour and human trafficking.

This statement sets out the actions taken by the Darta Group to prevent modern slavery and human trafficking within our operations and supply chains, in accordance with section 54 of the U.K. Modern Slavery Act 2015 and in alignment with the principles of the ETI Base Code and SMETA.

1. Our Business and Supply Chains

Darta is engaged in the manufacturing, processing and global distribution of fresh frozen food products, working with an extensive network of suppliers, manufacturing partners, logistics providers and other service partners across various international markets.

Our supply chain includes raw material growers, ingredient and packaging suppliers, manufacturing partners and logistics providers. We recognise that certain regions, labour-intensive activities and complex supply-chain structures may present increased risks of modern slavery and human trafficking, particularly where vulnerable or low-paid labour may be involved. Darta therefore maintains a proactive approach to identifying, assessing and mitigating such risks throughout its operations and supply chains.

2. Policies and Standards

2.1 Supplier Code of Conduct

The Darta Supplier Code of Conduct sets out clear expectations regarding human rights, ethical business conduct, fair wages, safe working conditions and freely chosen employment. It explicitly prohibits forced labour, bonded labour, child labour, retention of identity documents, and recruitment-fee charging. Compliance with this Code is mandatory and forms part of supplier contracts.

2.2 Ethical and labour standards

Supplier requirements are aligned with internationally recognised standards, including the Ethical Trading Initiative (ETI) Base Code, as well as applicable local labour laws and regulations.

3. Due Diligence and Risk Management

The Darta Group conduct risk-based due diligence on suppliers to identify and address potential risks modern-slavery and human-trafficking risks. Risk assessments consider factors such as supplier location, type of goods or services, labour-intensity of activities and country-specific risk indicators.

Where relevant, we assess recruitment practices, working conditions and labour-management processes. Identified risks are addressed through supplier engagement and, where necessary, corrective action plans.

4. Training and Reporting

Employees receive guidance and awareness training to help identify potential indicators of modern slavery. We promote a culture of transparency and accountability and encourage employees to report concerns through confidential reporting channels available to both internal and external stakeholders. All reports are investigated and addressed appropriately.

5. Ongoing Commitment and Improvement

Darta is committed to continuous improvement in the prevention of modern slavery. Over the coming years, we intend to :

- expand supplier risk-assessment and auditing processes;
- enhance employee training and awareness efforts;
- increase engagement with industry bodies and external stakeholders.

6. Approval

This Modern Slavery and Human Trafficking Statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and sets out the steps taken by Darta and its subsidiaries during the financial year ending 30 June 2025.

This statement is reviewed and updated annually.

Approved and signed by the Board of Directors of the Darta Group*.

* Published online without a signature. The original version has been signed by the board of directors.

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